

Sioux Falls Food Co+op Board of Directors Meeting
April 13, 2021
12 p.m. via Zoom

Attendees: *Patrick Saylor, Jill McManus, Annie Taylor, Katrina Lehr-McKinney, Chrissy Meyer, Mike Haskett, Kelsie Thomas, Stacy Newcomb-Weiland, Jennifer Kirby*

Meeting Called to Order: Patrick

CONSENT AGENDA- Motion by Kelsie, second by Chrissy. Approved.

Calendar: Approved.

Agenda: Approved.

Minutes: Approved.

GM Report:

- Owner sales 48% of sales, non-owner 52% of sales
- Sales drop of ~18%, drop in sales was anticipated (planning on ~20% drop for a quarter) of % from March last year
- Currently offering weekday lunches in the new deli
- A lot of stuff moving around this month, produce moving tomorrow, grocery shelves will move next week for new floor to be installed, then NCG crew come in for store reset in about 3 weeks
- Will take final draw on Black Hills loan, then will have taken all loan money. Money is still available in the UNFI equipment fund
- Hired Alternative HRD to assist with hiring of new employees (produce manager, etc), Alternative HRD will continue to assist Patrick with other HR issues as well
- Grand Opening/Block Party planned for July 2021

GM Monitoring:

- None

Board Monitoring -

Board Approvals-

Board Discussion

1. Expansion Update
2. Board Self-Assessment Survey Results (Tabled)
 - a. Tabled for further deeper discussion- many of the results decreased
 - b. The board discussed planning a strategic planning session tentatively in September 2021
 - c. Leslie will join us next month for discussion of the survey
3. Engagement Policy and Committee Update
 - a. The Committee met multiple times, created an engagement calendar -
 - i. "Coffee with the Board" once a month (1 or 2 board members), potentially include educational opportunity
 - b. Member engagement opportunities-
 - i. Send investor thank yous
 - c. Included election committee calendar tasks
 - d. Board newsletters- once a month board update written by directors (250 word max)
 - e. Other board education opportunities- see columinate.coop/events
4. Election Bylaw Changes (Tabled)
5. Board Education

- a. Leslie - board education may be topic driven or it may be a short sharing from a board member who attended a training
- b. Discussion regarding education topics and taking the time to focus on board education

Required Approvals

Board Education

Closings

Next Board Meeting scheduled for Tuesday, May 13, 2021 at 12pm, via Zoom

Meeting adjourned by Patrick. Ended 1:18 p.m.



Annie Taylor, Secretary